

Auszug aus Personio's GDPR Roadmap

Area	Measure	Department
Product	Privacy by design/ Privacy by default (Art. 25 DS-GVO)	Product & Engineering
Product	Data portability mechanism (Art. 20 DS-GVO)	Product & Engineering
Product	Data deletion (Art. 17 DS-GVO)	Product & Engineering
Product	Right to information (Artt. 13f. DS-GVO)	Product & Engineering, Legal, DSB
Product	Restriction of access to customer accounts (Art. 32 DS-GVO)	Product & Engineering
Product	Authentication and access control (Art. 32 DS-GVO)	Product & Engineering
Product/ Infrastructure	Implementation of distributed denial-of-service (DDoS) protection	Product & Engineering
Product/ Infrastructure	Implementation of regular restore tests	Product & Engineering
Product	Penetration test with external auditor (Art. 24 DS-GVO)	Product & Engineering
Product	Digital in-app closing process of customer data processing agreement	Product & Engineering
Organization	Data privacy audit of organization and product	Legal, DSB, ISO, Product & Engineering
Organization	Hiring of full-time IT security officer	HR
Organization	Audit of subcontractors according to GDPR requirements (Art. 32 DS-GVO)	Legal, DSB, ISO
Organization	Data privacy and IT security training of all employees	All
Organization	Certification of data privacy compliance (Art. 42 DS-GVO)	Legal, DSB, ISO
Documentation	Customer data processing agreement (Art. 28 DS-GVO)	Legal, DSB
Documentation	Subcontractor data processing agreement (Art. 28 DS-GVO)	Legal, DSB
Documentation	Data privacy and IT security concept (Art. 32 DS-GVO)	Legal, DSB, ISO, Product & Engineering
Documentation	TOM (Art. 32 DS-GVO)	Legal, ISO